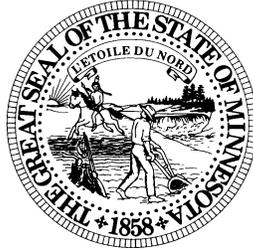


88 SOUTH PARK AVE
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LE SUEUR COUNTY
LE CENTER, MN 56057



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**OFFICE OF JOANNE M. KOPET
COURT ADMINISTRATOR**

October 30, 2017

Wade Lang
808 Water St SW
Sleepy Eye MN 56085

Re: First District West End Retreat October 27, 2017

Dear Mr. Lang,

I am writing to support any future offers you may receive within our State of Minnesota or nationwide. I just wanted to take a minute to thank you for coming to our retreat last week. Having been a follower of your Facebook page, I was impressed with how you could move a person; how you spoke; and your empathy for people, regardless of their situation. I was on a committee for our western counties within the First District and knew you would be a great speaker for our retreat.

Some of the topics you focused on regarding team building and facing change/challenges was dead on. Most importantly, you concentrated on attitude within the workplace and where it comes from. I loved that you not only focused on line staff, but on management and what role they play in the workplace; it all starts at the top.

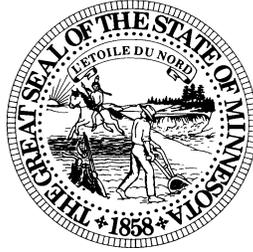
I loved that you incorporated humor, but honest and personable. As I listened and took notes, I focused on each person throughout your speech. I was impressed how you had every person's attention from beginning to end. You took time to answer questions and even offered to speak with someone privately. I was fascinated that you did not focus on time, but that everyone felt heard; truly above and beyond.

After you left, everyone could not say enough positive things about you. I, literally, ran out of your business cards. I was truly honored to be able to say you were a recommendation from me. I wish you all the best in your future endeavors and would support and back up your work. Feel free to provide my information for anyone that may have questions about you.

Regards,

Janette Meyer
Court Operations Supervisor
Work: 507-357-8252; Cell: 612-275-8161

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**OFFICE OF JOANNE M. KOPET
COURT ADMINISTRATOR**

Mr. Wade Lang spoke at our employee training on Friday, October 27, 2017. Wade was very engaging and entertaining. He inserts humor at appropriate times and provides a very powerful message. I thoroughly enjoyed listening to him and took away valuable information that I can use to make my team stronger. I would highly recommend Wade Lang as a speaker!

Thank you!

Joanne M. Kopet
Court Administrator
Le Sueur County District Court